

EQUAL OPPORTUNITIES POLICY STATEMENT

This is the Equal Opportunities Policy Statement of

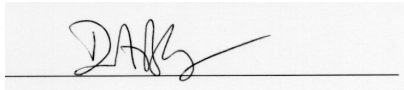
Transport & Travel Research Ltd

It is the express policy of Transport & Travel Research Limited not to discriminate in any way between people according to:

- Racial group
- Gender
- Sexual orientation
- Religious belief

All personnel involved in recruitment, appraisal, and promotion are expected to adhere to this policy. In recruitment, all staff selection must be on the basis of ability to meet the defined job requirements. In appraisal, it is the responsibility of appraisers to ensure that staff are appraised on the basis of job performance, regardless of the factors listed above. Similarly, suitability for promotion will be assessed on the basis of ability to meet the defined requirements for the job in question, regardless of race, gender, sexual orientation or religious belief.

Signed:



David Blackledge
Corporate Director



Dr Laurie Pickup
Corporate Director

Date: 5th March 2003